



DEPARTMENT OF HUMAN RESOURCES

CITY OF CHICAGO

February 1, 2019

Matt Chapman
Free Our Info, NFP
67319-45795873@requests.muckrock.com

Dear Mr. Chapman:

This letter is in response to your Freedom of Information Act ("FOIA") request sent on January 24, 2019 and received by the Department of Human Resources ("DHR") on January 25, 2019 seeking:

- *A copy of the following records for all past and current employees and contractors employed by this department. Please provide at least, but not limited to, 5 years' worth of records:*
 - *Name*
 - *Email address*
 - *Title*
 - *Name of immediate superior*
 - *Email address of immediate superior*
 - *Direct reports (if applicable)*

In response to your request please see the attached spreadsheet that provides the names and titles, for all DHR employees from 2002 through present. Please note that the City switched to a new electronic tracking system in 2002 and therefore we are currently only able to provide electronic data starting in 2002.

Concerning your request for email addresses from 2002-2018, please note that each City department is a "public body" under Section 2 of FOIA, 5ILCS 140/2(a). See *Duncan Publishing, Inc. v. City of Chicago*, 304 Ill. App. 3d 778, 784, 709 N.E.2d 1281, 1286 (1st Dist. 1999) ("Clearly, each of the individual departments are subsidiary bodies of the City and are 'public bodies' as defined by the FOIA.") A FOIA request must be directed to the department that maintains the records you are seeking. The Department of Human Resources does not have documents responsive to those portions of your request. For current employees as of 2019, we were able to provide email addresses in the attached spreadsheet.

In regards to your request for immediate supervisor information and direct reports please note that the DHR does not have documents responsive to that portion of your request as we do not track that information in our electronic system. We have provided an organization chart for DHR which shows the hierarchy for our department.

To the extent that you consider this a denial of your FOIA request, you have a right of review by the Illinois Attorney General's Public Access Counselor, who can be contacted at 500 S. Second St., Springfield, IL 62706 or by telephone at (217) 558-0486. You may also seek judicial review of a denial under 5 ILCS 140/11 of FOIA.

Sincerely,

A handwritten signature in blue ink that reads "Michelle Levar". The signature is written in a cursive, flowing style.

Michelle Levar
Policy Analyst
City of Chicago Department of Human Resources